	May 2016				
Tuesday		Thursday	Friday	w/	е
31 School Holiday					1
3	4	5 Police & Crime Commissioner's election	6 Count for Police & Crime Commissioner's election	7	8
10	11 1100 Council c/o 1430 Annual Council	12	13	14	15
17	18 1700 Planning Apps Cttee	19	20	21	22
24	25	26	27	28	29
	School Holiday 3 10 17	TuesdayWednesday31 School Holiday	TuesdayWednesdayThursday31 School Holiday111345 Police & Crime Commissioner's election1011121011121100 Council c/o 1430 Annual Council14301718191700 Planning Apps Cttee1700 Planning Apps	TuesdayWednesdayThursdayFriday31 School Holiday1111345 Police & Crime Commissioner's election6 Count for Police & Crime Commissioner's election6 Count for Police & Crime Commissioner's election10111213101112131100 Council c/o 1430 Annual Council192017181920	TuesdayWednesdayThursdayFridayw/31School HolidayImage: School Holida

		June 2016				
Monday	Tuesday	Wednesday	Thursday	Friday	w/	е
		1 School Holiday	2 School Holiday	3 School Holiday	4	5
6 0900 Planning Apps Cttee c/o	7	8 1430 Cabinet c/o 1700 Planning Apps	9	10	11	12
13 1000 Employment Cttee	14	Cttee 15	16	17	18	19
20 1000 Audit and Standards Cttee	21	22	23 1000 Scrutiny Cttee	24	25	26
27 0900 Planning Apps Cttee c/o	28	29	30			
		1700 Planning Apps Cttee				

		July 2016				
Monday	Tuesday	Wednesday	y Thursday Friday	w/e		
				1	2	3
4 1430 Cabinet	5 LGA Conference	6 LGA Conference	7 LGA Conference	8	9	10
1430 Cabinet	12	13	14	15	16	17
18 0900 Planning Apps Cttee c/o	19	20	21	22	23	24
		1700 Planning Apps Cttee	1430 Council c/o 1800 Council			
25 School Holiday	26 School Holiday	27 School Holiday	28 School Holiday	29 School Holiday	30	31

		August 2016			
Monday	Tuesday	Wednesday	Thursday	Friday	w/e
1 School Holiday	2 School Holiday	3 School Holiday	4 School Holiday	5 School Holiday	6 7
8 School Holiday 0900 Planning Apps Cttee c/o	9 School Holiday	10 School Holiday	11 School Holiday	12 School Holiday	13 14
		1700 Planning Apps Cttee			
15 School Holiday	16 School Holiday	17 School Holiday	18 School Holiday	19 School Holiday	20 21
22 School Holiday	23 School Holiday	24 School Holiday	25 School Holiday	26 School Holiday 0900 Planning Apps	27 28
20	20. 0.1.111	24		Cttee c/o	
29 Bank Holiday Office Closed	30 School Holiday	31 School Holiday			
		1700 Planning Apps Cttee			

	S	eptember 2016				
Monday	Tuesday	Wednesday	Thursday	Friday	W	/e
			1 School Holiday	2 School Holiday	3	4
5	6	7	8 1000 Scrutiny Cttee	9	10	11
1430 Cabinet c/o						
12 1000 Employment Cttee	13	14	15	16	17	18
19 Liberal Democrat Party Conference	20 Liberal Democrat Party Conference	21 Liberal Democrat Party Conference	22	23	24	25 Grn
0900 Planning Apps Cttee c/o	Conference	1700 Planning Apps Cttee				Pty Conf
26 Green Party Conference 1000 Audit and Standards Cttee	27 Green Party Conference	28 Green Party Conference 1430 Cabinet	29	30		

	October 2016				
Tuesday	Wednesday	Thursday	Friday	w/	'e
				1	2
4 Conservative Party Conference	5 Conservative Party Conference	6	7	8	9
11	12 1700 Planning Apps	13 1430 Council c/o	14	15	16
18	19 1430 Cabinet c/o	20	21	22	23
25 School Holiday	26 School Holiday	27 School Holiday	28 School Holiday	29	30
	Conservative Party Conference	TuesdayWednesday4 Conservative Party Conference5 Conservative Party Conference111211121700 Planning Apps Cttee1819 1430 Cabinet c/o	TuesdayWednesdayThursday4 Conservative Party Conference5 Conservative Party Conference6111213 1430 Council c/o 1800 Council1819 	TuesdayWednesdayThursdayFriday4 Conservative Party Conference5 Conservative Party Conference6711121314141430 Council c/o1800 Council1819 1430 Cabinet c/o2021	TuesdayWednesdayThursdayFridayw/11111Conservative Party Conference5 Conservative Party Conference6781112131415140121314151700 Planning Apps Cttee1800 Council1800 Council20211819202122

		November 2016				
Monday	Tuesday	Wednesday	Thursday	Friday	w/w	e
	1	2	3	4	5	6
		1700 Planning Apps Cttee				
7	8	9	10	11	12	13
14	15	16 1430 Cabinet	17 1000 Scrutiny Cttee	18	19	20
21 0900 Planning Apps Cttee c/o	22	23	24	25	26	27
		1700 Planning Apps Cttee				
28 1000 Audit and Standards Cttee	29	30				

	December 2016				
Tuesday	Wednesday	Thursday	Friday	w/	e
		1	2	3	4
6	7 1430 Council c/o	8	9	10	11
	1800 Council				
13	14	15	16	17	18
	1700 Planning Apps Cttee				
20	21	22	23	24	25
27 Bank Holiday Office closed	28 Office closed	29 Office closed	30 Office closed	31	
· · ·	6 13 20 27	TuesdayWednesday671430 Council c/o1800 Council13141700 Planning Apps Cttee202127 Bank Holiday28 Office closed	TuesdayWednesdayThursday116781430 Council c/o1800 Council1314151700 Planning Apps Cttee202121222328 Office closed27 Bank Holiday28 Office closed	TuesdayWednesdayThursdayFriday11267891430 Council c/o1800 Council1131415161700 Planning Apps Cttee16202122232021222327 Bank Holiday28 Office closed29 Office closed30 Office closed	TuesdayWednesdayThursdayFridayw/11236789101430 Council c/o1800 Council10101800 Council15161713141516171700 Planning Apps Cittee222324202122232427 Bank Holiday28 Office closed29 Office closed30 Office closed31 Office closed

	January 2017				
Tuesday	Wednesday	Thursday	Friday	W	/e
31					1
3	4 1430 Cabinet	5	6	7	8
10	11 1700 Planning Apps	12 1000 Scrutiny Cttee	13	14	15
17	Cttee 18 1430 Cabinet c/o	19	20	21	22
24	25	26	27	28	29
	3 10 17	31 - 3 4 1430 Cabinet 10 11 1700 Planning Apps 17 18 1430 Cabinet c/o	TuesdayWednesdayThursday3131	TuesdayWednesdayThursdayFriday3131	TuesdayWednesdayThursdayFridaywr31<

		February 2017				
Monday	Tuesday	Wednesday	Thursday	Friday	w	/e
		1	2	3	4	5
		1700 Planning Apps Cttee				
6	7	8	9	10	11	12
		1430 Cabinet				
13 School Holiday	14 School Holiday	15 School Holiday	16 School Holiday	17 School Holiday	18	19
20 0900 Planning Apps	21	22	23	24	25	26
Cttee c/o		1430 Cabinet c/o 1700 Planning Apps Cttee	1430 Council c/o 1800 Council			
27	28					

March 2017					
Tuesday	Wednesday	Thursday	Friday	W	/e
	1	2	3	4	5
7	8	9	10	11	12
14	15 1700 Planning Apps	16	17	18	19
21	Cttee 22	23 1000 Scrutiny Cttee	24	25	26
28	29 1430 Cabinet c/o	30	31		
	7 14 21	TuesdayWednesday17814151700 Planning Apps Cttee212829	TuesdayWednesdayThursday1278971516141516212223282930	Tuesday Wednesday Thursday Friday 1 2 3 3 7 8 9 10 14 15 16 17 1700 Planning Apps Cttee 23 24 21 22 23 24 28 29 30 31	Tuesday Wednesday Thursday Friday w 1 2 3 4 4 7 8 9 10 11 14 15 16 17 18 1700 Planning Apps Cttee 23 1000 Scrutiny Cttee 24 25 28 29 30 31 10

		April 2017				
Monday	Tuesday	Wednesday	Thursday	Friday	W	/e
					1	2
3 School Holiday 0900 Planning Apps Cttee c/o	4 School Holiday	5 School Holiday	6 School Holiday	7 School Holiday	8	9
10 0 1 11 11	11 School Holiday	1700 Planning Apps Cttee 12 School Holiday	13 School Holiday	14 Bank Holiday		
10 School Holiday	11 School Holiday	12 School Holiday	13 School Holiday	14 Bank Holiday Office closed	15	16
17 Bank Holiday Office Closed	18	19	20	21	22	23
24 0900 Planning Apps Cttee c/o	25	26	27 1000 Scrutiny Cttee	28	29	30
1430 Cabinet		1700 Planning Apps Cttee				

May 2017								
Monday								
1 Bank Holiday Office Closed	2	3	4 East Sussex County Council elections	5 Count for East Sussex County Council elections	6	7		
8	9	10	11	12	13	14		
		1430 Council c/o 1800 Council						
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29 Bank Holiday Office Closed	30	31						

Equality Analysis Report Template

Title:	Meetings Timetable 2016/2017					
EA Lead:	Michaela Frost, Committee Officer					
EA Team:	Committee Services					
Date Commenced:	September 2015					
Target Completion Date:	February 2016					
Reason for assessment:	Report to Cabinet/Council					

Context and Scope

1. What are the main purposes and aims of the service/project/decision?

To approve the timetable for committee meetings for the 2016/17 municipal year.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

Councillors, officers and members of the public refer to this document to find out when public meetings of the Council are being held.

3. How does it relate to the demographics and needs of the local community?

Members of the public are interested in when public meetings of the Council are held, and the decisions taken at those meetings.

4. How does it relate to the local and national political context?

Business transacted at the meetings can reflect the local and national political context, depending on the subject matter.

5. Is there any obvious impact on particular equality groups?

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Impact Tick if relevant	Positive	Negative	x None	x Positive	Negative	None	× Positive	Negative	None	Positive	Negative	× None	Positive	Negative	× None	× Positive	Negative	None	Positive	Negative	x None

6. How does it help to us meet our general duties under the Equality Act 2010?

By ensuring the public are informed in advance about accessible public meetings.

7. What is the scope of this analysis?

All of the Council's public meetings are included.

Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

Council business constraints, bank holidays, school holidays, party political conference dates, key faith festivals.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

None

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

Consultation with key officers, councillors and other authorities.

Analysis and assessment

11. What were the main findings, trends and themes from the research and consulation undertaken?

There are key business constraints which dictate when Council meetings can be held.

12. What positive outcomes were identified?

Where possible, school holiday dates are avoided to assist those with caring responsibilities to attend meetings. Key faith festivals are also avoided where possible to enable attendance by those from different religious faiths. All meeting rooms have wheelchair access and hearing loops to enable attendance by people with a disability.

13. What negative outcomes were identified?

None

Action planning

14. The following specific actions have been identified: (see paragraph 25 of the guidance)

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success
					Accessible
Avoid school holidays	Set dates in term times if possible	MF	n/a	2016/17	meetings
					Accessible
Avoid key faith festivals	Set dates to avoid these if possible	MF	n/a	2016/17	meetings
	Book rooms that have wheelchair				Accessible
Use accessible meeting rooms	access and hearing loops	MF	n/a	2016/17	meetings

Summary Statement

Between September 2015 and February 2016 Equality Analysis was undertaken by Michaela Frost on the Meetings Timetable 2016/2017.

Due regard was given to the general equalities duties and to the likely impact of the decision on people with protected characteristics, as set out in the Equality Act 2010.

L&DS\ADM_GEN\Democratic Services\Committee Timetabling\2016-17 calendar

The assessment identified:

*No major changes are required. The EA demonstrates the decision is robust, there is little potential for discrimination or adverse outcomes, and opportunities to promote equality have been taken.

Approval

Director/Head of Service	Jackie Gavigan, Head of Democratic Services				
Signed	Jackie Gavigan				
Dated	24 November 2015				